UCSB Financial Management Modernization

Program Update Town Hall



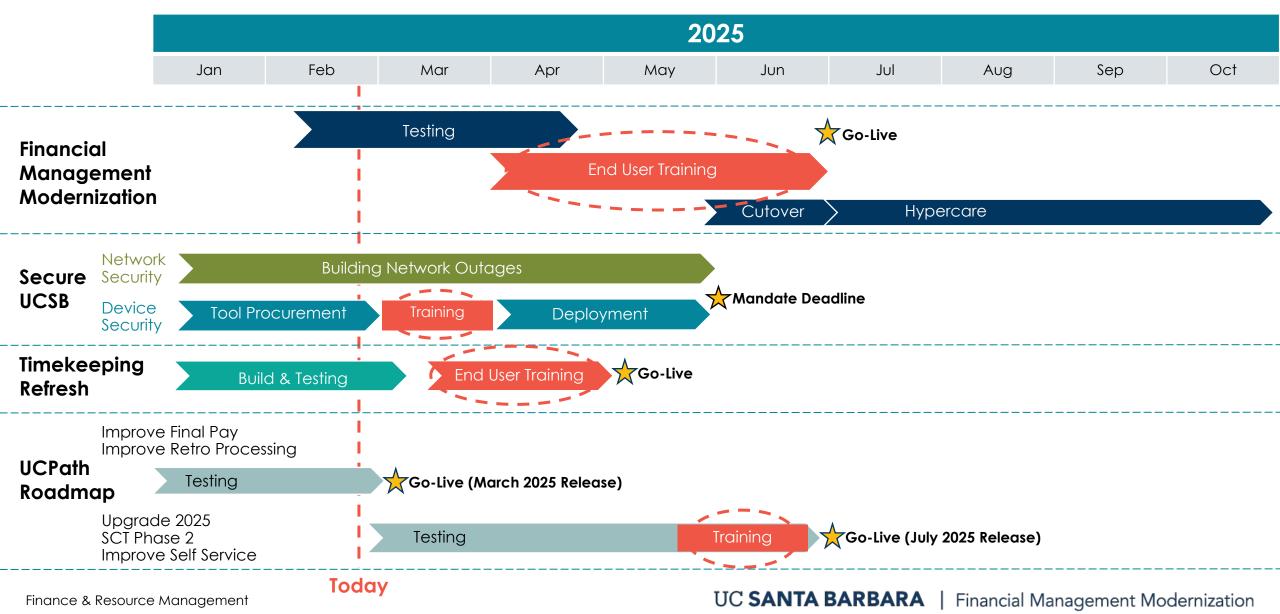
Agenda

- Opening remarks
- Update on IT Transformations
- Data Warehouse & Reporting
- Concur Update
- OFC Use Expectations
- Dept. readiness
 - Training
 - Fiscal Close

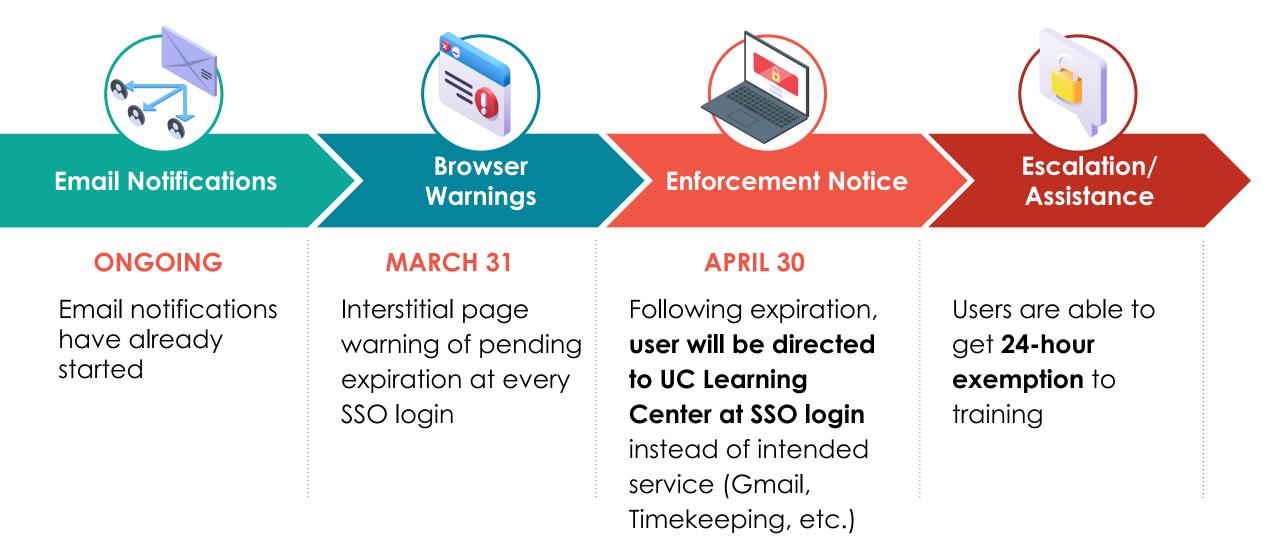
Opening Remarks Chuck Haines

Update on Ongoing Transformations Matt Erickson & Manny Cintron

Major Transformations This Year



Secure UCSB Training Update



Timekeeping Refresh Update

Objective: Replace the existing Kronos timekeeping system with **UKG Pro Workforce Management (Pro WFM)**

Changes

- New look and feel
- New manager assignment processes (retiring TMAA)
- Centralization of profile
 management
- Configuration for multiple assignments
- New service offerings
- New training program



Web-based Training

- Required for payroll managers
 & timekeepers
- Optional for employees & managers
- Office hours and knowledge
 base will be provided



Important Dates

- Go-Live: May 11, 2025
- Required PM/TK training available late March
- Optional employee/manager training available late April

Data Warehouse & Reporting Kerry Bierman

Announcement: New Reporting Tool Name



The Winning Name is:

"FinHub"

(short for Financial Insights Hub)

Finance & Resource Management

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Announcement - New Reporting Tool Name

Naming Contest Winners

We have 3 winners

- 1. Eli Diaz Technology Management Program
- 2. Jane McTaggart Public Affairs and Communications
- 3. Whitney Morris Conference Services



FinHub Reporting Tool by Oracle Fusion Data Intelligence (FDI)

The new campus reporting tool integrated with Oracle Financials Cloud

- FinHub is a one-stop shop for financial data that will replace the current DW tools (EZ Access, Online GL, PowerBI Legacy Financial Reporting and the Control Point Dashboard)
- Goal is to provide standardized, campuswide financial reporting

Financial Reports Planned - Subject Areas

Financial

- Accounts Payable
- Accounts Receivable
- General Ledger
- Budget Planning Reports
- Financial Operations
- Travel & Entertainment
- Equipment Inventory
- Procurement

Employee

UCPath Employee Reports

Payroll

UCPath Payroll Reports

Awards & Projects

- Faculty & PI Dashboard
- Admin Dashboard

Reporting Portal Organization

Financial Insight Hub

Home Catalog Favorites V Dashboards V Create V Open V

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FinHub UC SANTA BARBARA Accounts Receivable Faculty & PI Accounts Equipment Payable Inventory Dashboard Customer accounts Capital/acquisition Grants, contracts, and Purchasing and Operating budgets, Account and **Financial Calendar** costs, accumulated other sponsored payment activity for and outstanding expenditures, and transaction-level balances account balances to depreciation, and information from the campus expenses, projects current value of including invoices and support departmental general ledger for a reimbursements functions and equipment given period, including - Closed as of: 1/31/2025 current data for programs - UCPath data as of: 1/31/2025 unclosed periods - EPM data as of: 2/24/2025 - Gateway data as of: 2/24/2025 Operating Travel & **UCPath Employee UCPath Payroll Reporting Updates Financials** Entertainment - Updated landing pages : 2/20/25 - Subledger Detail: 1/24/25 Actual and budgeted Information about the Faculty and staff travel Employee appointments, Payroll transactions,

attributes, and HR data

pay rates, and

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Finance & Resource Management

expenditure process

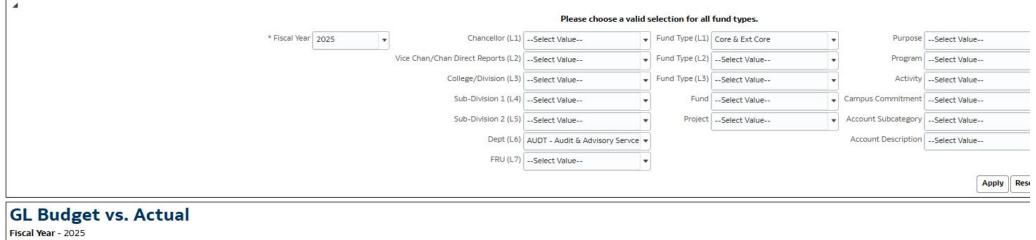
expenses, including

revenues and

Reporting Preview: Budget vs. Actuals

GL Available Balances GL Budget Available Balances Transactional Detail GL Budget vs. Actuals GL Expenditure Summary Campus SRECNP Monthly Trend Balance Inquiry YTD Spend Plus Projections

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Fiscal Year - 2025 Run by: kbierman Time run: 2/25/2025 12:26:03 AM

> Summary, Intermediate, and Detail levels available in one report

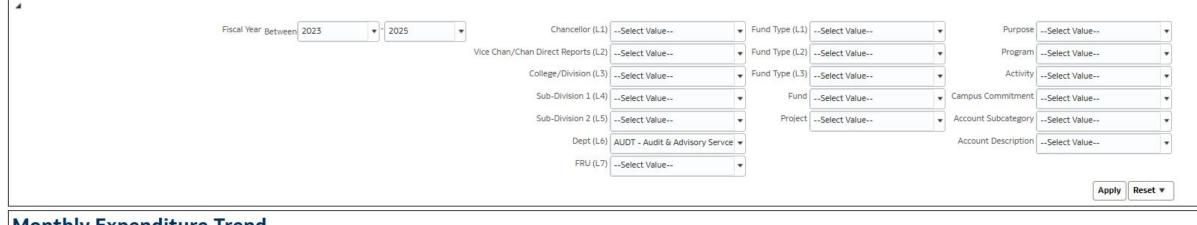
Account Type	Account Group	Account SubGroup	2024 Actuals	2025 Total Budget	2025 Actuals YTD	2025 Variance YTD (\$)	2025 Variance YTD (%)
Total Sources	Total Recharge	Recharge Activity	\$968			* // // // // // // // // // // // //	
	Total Recharge Total		\$968				
Total Sources Total			\$968				
Total Uses	Total Compensation	Salaries & Wages	\$549,839	\$808,886	\$176,267	\$632,619	22%
		Employee Benefits	\$290,608	\$30,059	\$44,378	(\$14,319)	148%
	Total Compensation Total		\$840,447	\$838,944	\$220,644	\$618,300	26%
	Total Non-Compensation	Supplies & Other Services	\$6,418	\$23,387	\$3,548	\$19,839	15%
		Travel	\$2,686				
		Other Operating Expenses	\$225				
	Total Non-Compensation Total		\$9,329	\$23,387	\$3,548	\$19,839	15%
Total Uses Total			\$849,775	\$862,331	\$224,192	\$638,139	26%
Grand Total			\$850,743	\$862,331	\$224,192	\$638,139	26%

Summary +

Reporting Preview: Monthly Trends

Monthly Revenue Trend Monthly Expenditure Trend

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Monthly Expenditure Trend

Fiscal Year - 2023,2025 Run by: kbierman Time run: 2/25/2025 1:03:25 AM

Summary 🔹

Salaries & Wages

Fiscal Year	Balance Type	July	August	September	October	November	December	January	February	March	April	May	June	Total
2025	Budget	\$808,886												\$808,886
	Actuals			\$58,756		\$117,511								\$176,267
2024	Actuals	\$51,969	\$36,505	\$47,093	\$44,364	\$49,791	\$55,069	\$48,435	\$55,150	\$55,503	\$53,590	\$209,482		\$706,950
2023	Actuals	\$51,788	\$41,973	\$44,714	\$51,962	\$47,426	\$51,099	<mark>\$4</mark> 5,284	\$52,729	\$66,841	\$38,05 <mark>4</mark>	\$48,474	\$48,894	\$589,239

Employee Benefits

Fiscal Year	Balance Type	July	August	September	October	November	December	January	February	March	April	May	June	Total
2025	Budget	\$30,059												\$30,059
	Actuals			\$28,489		\$15,889								\$44,378
2024	Actuals	\$28,270	\$19,935	\$20,978	\$23,680	\$27,096	\$29,941	\$25,676	\$29,295	\$29,485	\$28,454	\$111,188		\$373,999
2023	Actuals	\$27,195	\$22,061	\$23,495	\$27,285	\$24,913	\$26,834	\$23,793	\$27,686	\$35,018	\$20,060	\$25,461	\$25,681	\$309,483

Report Development

- Collaborative effort to ensure reports are ready in FinHub for go-live
 - **20+** new reports
 - 50+ based on EZ Access and Power BI Reports
- Development will continue after go-live to ensure all necessary reports have a FinHub equivalent (20+ reports planned post-go-live)
- User Acceptance Testing will begin mid April
- Inventory of reports will be available for campus at the next town hall

Sunsetting Current Data Warehouse Tools

The current Data Warehouse will be phased out over time and replaced with Snowflake (central campus data repository) and FinHub (financial data repository)

EZ Access, Online GL, Legacy Financial Reporting and Control Point Dashboard will become <u>static</u> after July 1 and phased out over time

- This includes UCPath Payroll reports in EZ Access
- **Exception:** UCPath Employee reports will continue to be available in EZ Access after July 1

Can I access historical data after go-live?

FinHub Financial Reports

• 2 years of summarized historical g/l data

FinHub Payroll Reports

• 2 years of historical data, updated with new CCOA

EZ Access, Online GL, legacy financial reporting

• Available with static data

Data Warehouse database

 Access will remain operational post go-live

We will continue to load PeopleSoft Financials data in the DW through fiscal year close

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A Reminder: What do we need from you?

If you have unpublished reports or data integrations that need retrofitting:

Inform us! Please complete this Google Form.

- Submit this information as soon as possible to avoid disruptions before go-live
- Visit this link or use the QR code

Ask for assistance!

- Reach out to Mike Smith at <u>mike.smith@ucsb.edu</u> or Diana Antova at <u>dantova@ucsb.edu</u> if you have questions or concerns about this process
- Our team is available to help make retrofitting easier

Concur Update

Devlin Seymour

Major Changes



CCOA

- Both Project and GL segments will be synced from Oracle
- No creation of custom chartfields in GMC
- Segments are now separated



Role Management

 Concur roles assigned in OFC by a central team



Report Submission

• Traveler only required to enter Project or FRU value

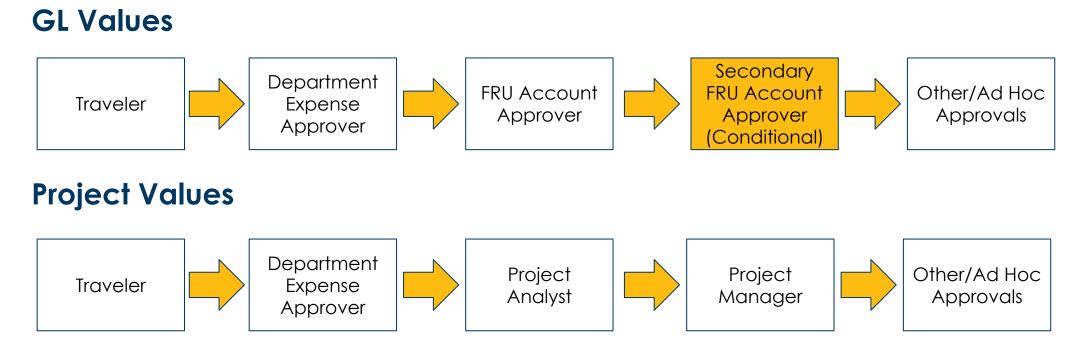


Access

• Students and affiliates not in UCPath can access

Major Changes: Department Workflow

- Workflow is similar to current state. Department workflow is driven by CCOA type and role assignment.
- Approvers can now add and change CCOA values.



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Cutover Considerations

Expense Report Clean Up

- All outstanding expense reports must be approved before cutover
- Expense reports not approved by June 23 will be deleted from Concur
- All Card Expenses not approved by June 23 will be pushed through to the default string associated with that card

Travel Card Transactions

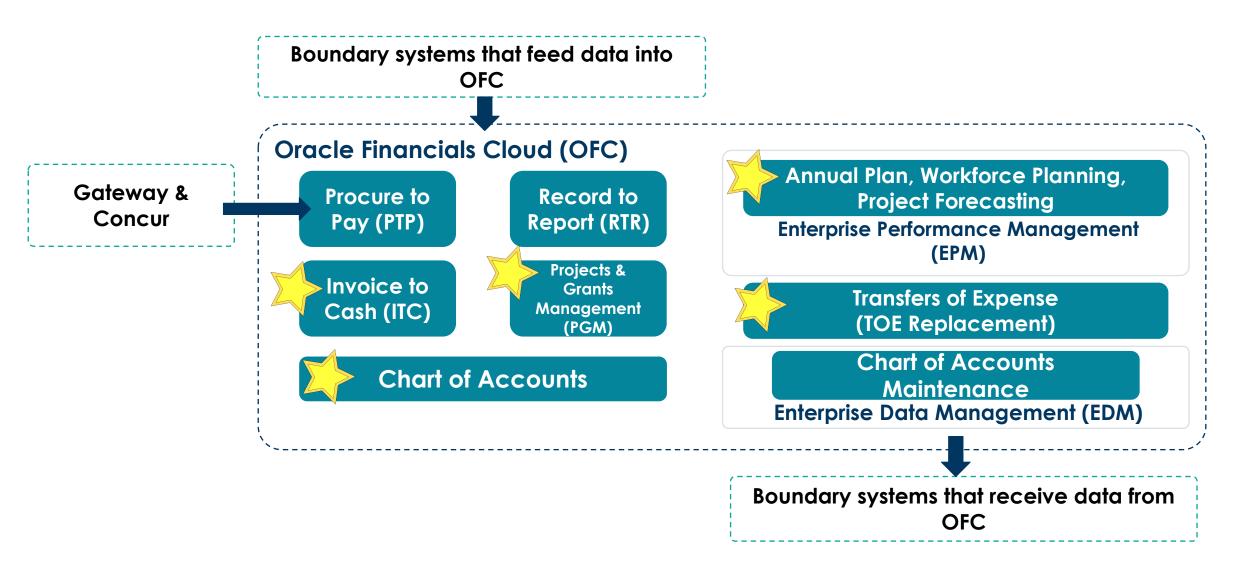
- Submit all travel card transactions through June 16
- Transactions received after that date will be submitted in July

Cash Advances

- All outstanding cash advances must be accounted for in June
- Travelers must submit an expense report in June for cash advances

What to Expect: Using the New OFC System Sandra Featherson

Oracle Financials in the Cloud (OFC)



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Will I be impacted by OFC?

✓ If you are involved in financial, budget, or research financial administration in your department, you will need to know and understand the Common Chart of Accounts for all transactions

✓ If you will be using systems such as Concur, Gateway, or UCPath, you will be impacted by OFC and the Common Chart of Accounts

✓ If you will be accessing reports in the new "FinHub" you will need to know and understand the Common Chart of Accounts

Will I be using OFC?

- ✓ If your department is a Recharge Center and billing off-campus users, you will use OFC Accounts Receivable (only pilot depts at go-live)
- If your department has projects eligible for the Projects & Grants Management (PGM) module, i.e. sponsored projects or faculty start-up, you will be using EPM Project Forecasting
- ✓ If your department will need to submit Transfers of Expense for corrections
- ✓ If you are involved in the budgeting and/or staffing process then you will be using EPM (planned for January 2026)

How will I get access to OFC?

- The Department Security Administrator role is evolving into the Role Security Administrator (RSA), to be designated by Control Points
- RSAs will work in conjunction with Business Officers/Managers and Supervisors for requesting access to OFC and other systems
- Training for RSAs will begin in March

Stretch break!

5 minutes

Departmental Readiness

Training Sandra Featherson

Training Focus: March

- Common Chart of Accounts
- Concur Business Process Changes
- Gateway Business Process Changes
- Projects & Grants
- Role Security Training
- Enterprise Performance Management (EPM) Terminology and Financial Reporting

Training Focus: April-June

- March Topics Continued
- Accounts Receivable (Pilot Depts)
- Gateway Roles
- Projects and Grants Various Topics
- Recharge Process
- Transfers of Expense
- FinHub and Reporting
- Other Topics as Needed
- Office Hours

What training do I need and what is required?

Learning Pathways

- Identified by current role
- Updated as additional training is available
- Will incorporate available reports

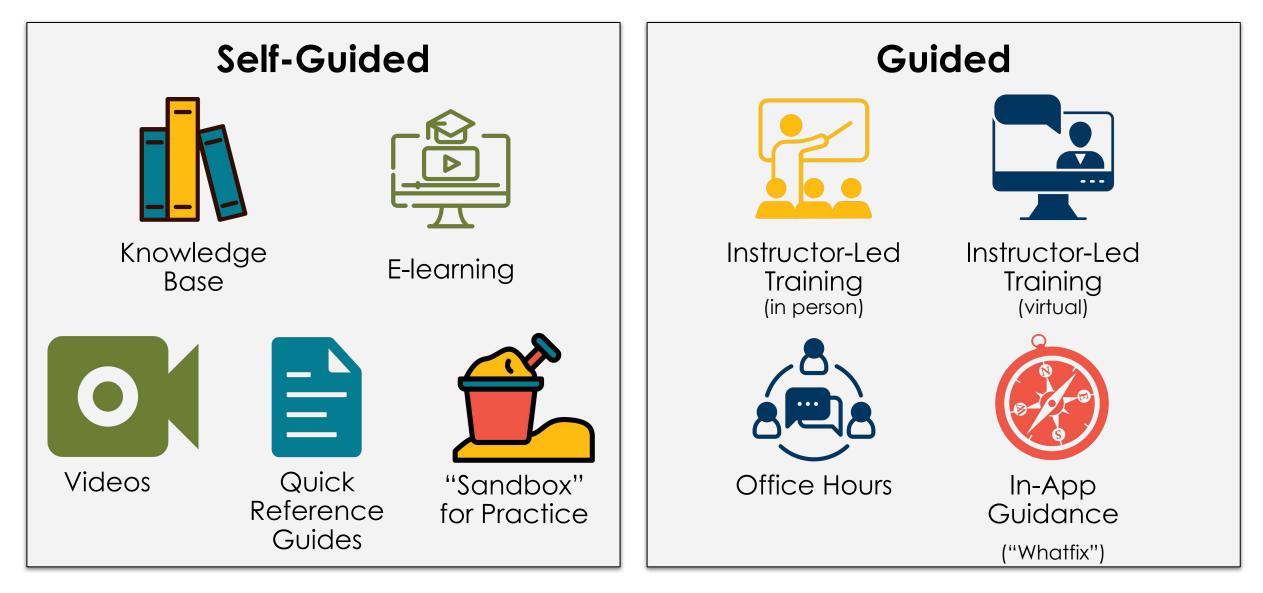
Office of Financial Training Finance & Resource Management Learning Pathways March 2025

Detailed Course Information and Registration in the <u>UC Learning Center</u>.

Current Role	Recommended Courses						
Reviewing or Approving Travel Requests or Expense Reports	 Understanding the Common Chart of Accounts Concur Business Process Changes 						
Using Gateway as a Requestor or Approver	 Understanding the Common Chart of Accounts Gateway Business Process Changes 						
Role Security Administrator	Oracle Financials Cloud Overview (coming in April) REQUIRED: Role Security Training						
Business Officers, Financial Managers, Contract and Grants Analysts	 Understanding the Common Chart of Accounts Oracle Financials Cloud Overview (coming in April) Introduction to Managing Sponsored and Faculty Funds Projects in OFC (coming in March) FMM Impacts on Sponsored Award Management: Post-Award Roles and Responsibilities (coming in March) 						
Business Officer, Manager, Supervisor	 Oracle Financials Cloud Overview (coming in April) REQUIRED: Role Security Training EPM: Terminology and Financial Reporting 						

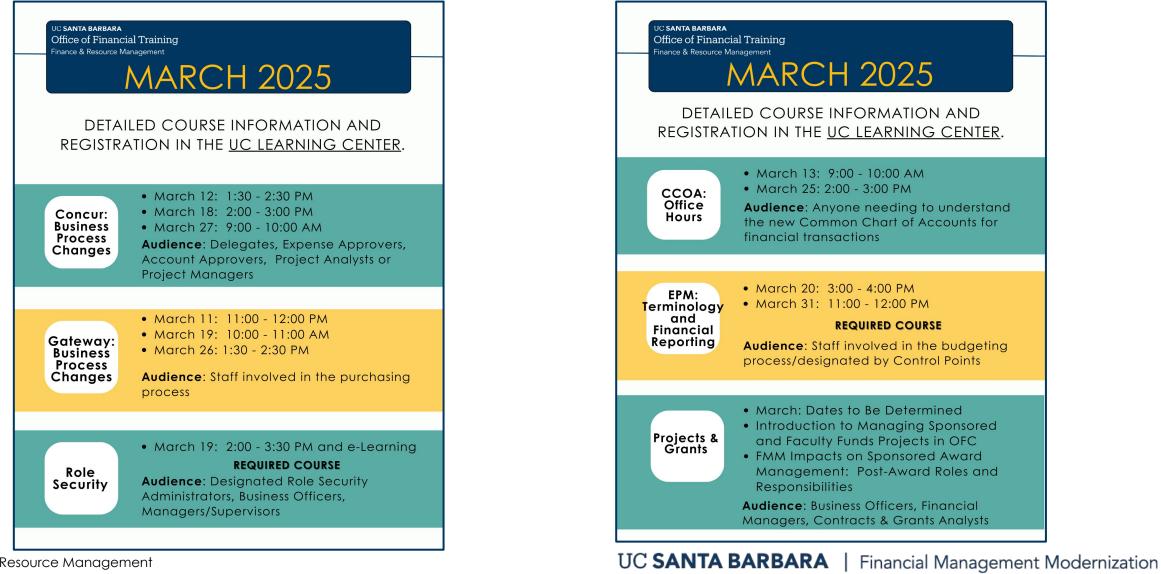
<u>Click here to subscribe</u> to our email list for updates.

Many Ways To Learn



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March Training Now Available!



Finance & Resource Management

UC SANTA BARBARA Office of Financial Training

Finance & Resource Management

Office	f Financial Tr	vining Colondor : O	ET Training by Month		
Office of Financial Training Calendar : 0 Month Date		Topic	Title		
inoniai	2025 02	February 11	CCOA	Understanding the Common Chart of Accounts	
	2025 02	February 13	CCOA	<u>CCOA Office Hours (drop-in only no registration required)</u>	
	2025 02	February 24	CCOA	<u>CCOA Office Hours (drop-in only no registration required)</u>	
	2025 02	February 27	CCOA	Understanding the Common Chart of Accounts	
2025 02					
	2025 03	March 7	RSA	Role Security Training	
	2025 03	March 11	Gateway	Gateway Business Process Changes	
	2025 03	March 12	Concur	Concur Business Process Changes	
	2025 03	March 13	CCOA	CCOA Office Hours (drop-in no registration required)	
	2025 03	March 18	Concur	Concur Business Process Changes	
	2025 03	March 19	Gateway	Gateway Business Process Changes	
	2025 03	March 19	RSA	Role Security Training	
	2025 03	March 20	EPM - Terminology	Enterprise Performance Management (EPM) Terminology and Financial Report	
	2025 03	March 25	CCOA	CCOA Office Hours (drop-in no registration required)	
	2025 03	March 26	Gateway	Gateway Business Process Changes	
	2025 03	March 27	Concur	Concur Business Process Changes	
	2025 03	March 31	EPM - Terminology	Enterprise Performance Management (EPM) Terminology and Financial Repor	
2025 03 1	Total				

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Common Chart of Accounts (CCOA) Reminders

- Virtual Training Live and <u>Recorded</u>
- Office Hours
- Power BI CCOA Explorer Report
- <u>CCOA Request Form</u>
- Coming Soon Mapping Template with Examples

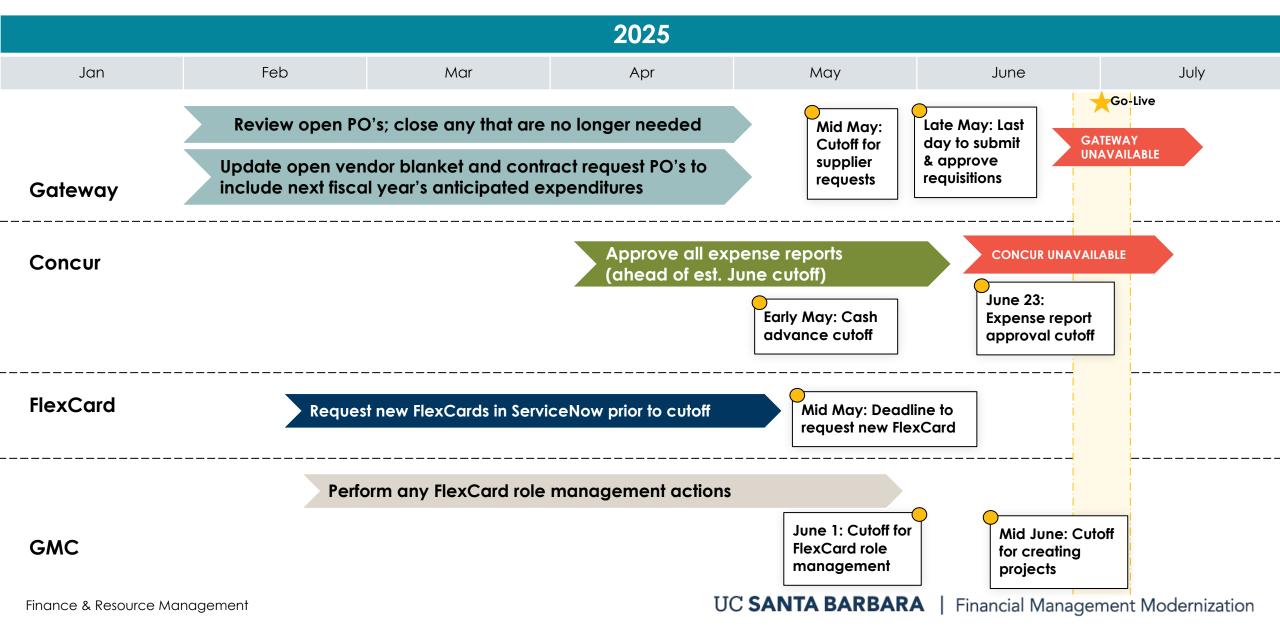
Training Summary

- March schedule and course details available on the <u>OFT website</u> and <u>FMM website</u>
 - Learning Pathways
 - Training Requirements/Details
- Registration in UC Learning Center
- Schedule is ongoing & dynamic
 - New topics continuously added
 - Additional sessions as needed
- Sign up for the OFT mailing list

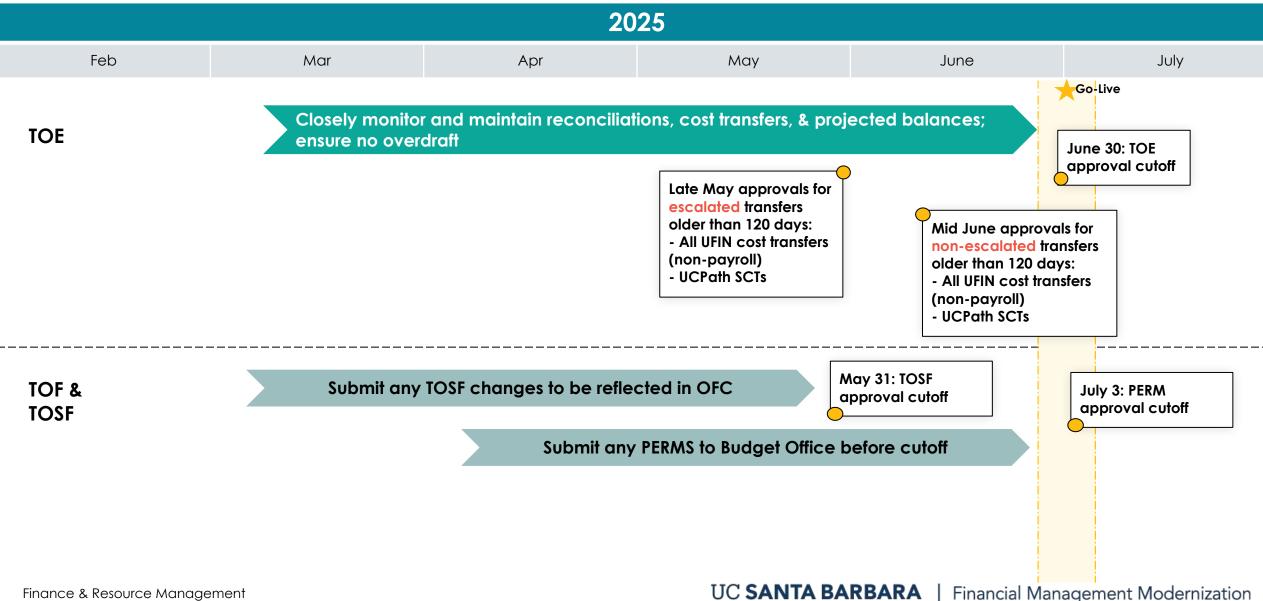


Fiscal Close Jim Corkill

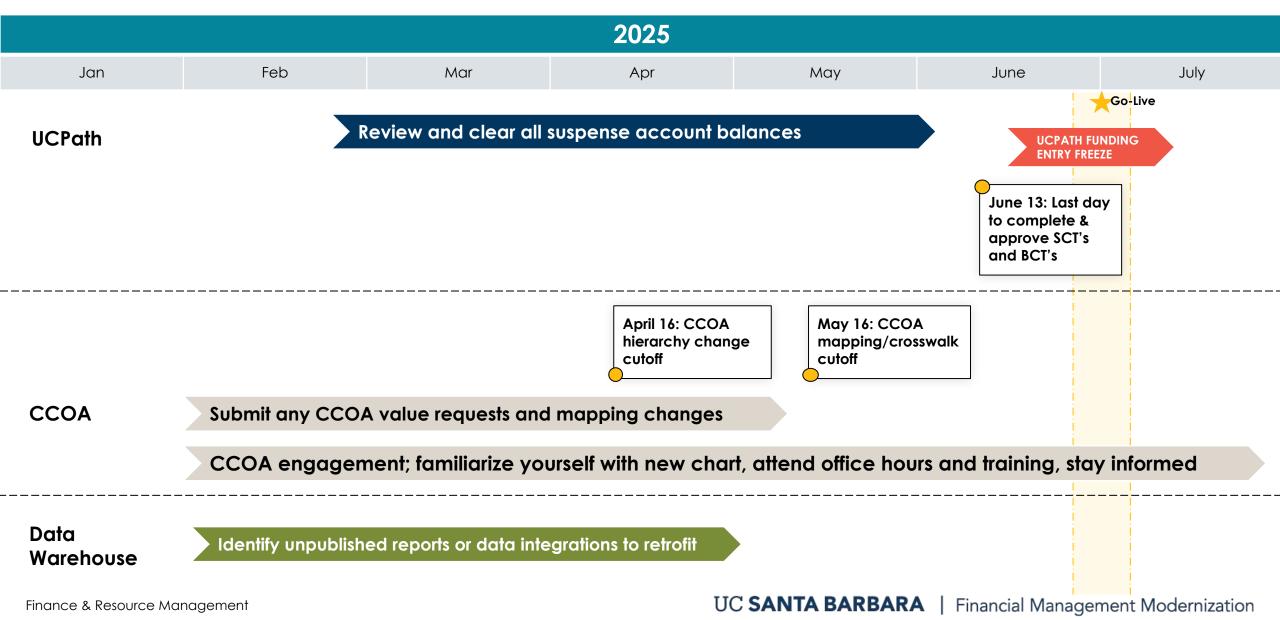
Fiscal Close Prep: Actions for Depts (Procurement)



Fiscal Close Prep: Actions for Depts (Espresso)



Fiscal Close Prep: Actions for Depts (Other)



Staying Informed: Cutover Calendar

University of California, Santa Barbara

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About	People	For Departments	Resources	News	Contact	
		-				

- Key information and tools for departments (i.e. training, checklists) will be provided here
- Check back regularly for most up-to-date information

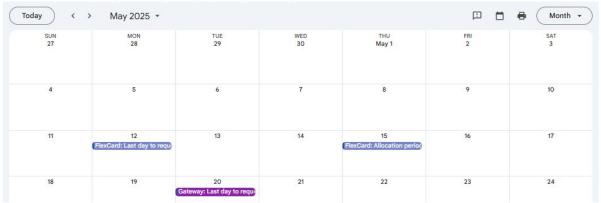
financemanagement.ucsb.edu/prepare

Cutover Calendar

This page will be updated regularly with impacts to existing campus systems as a result of the cutover to Oracle Financials Cloud during fiscal close.

Please use this calendar to stay informed about deadlines to submit information, periods where systems will be inaccessible, and more.

*Note: These dates may be subject to change as we get closer to go-live on July 1



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Key Deadlines: Transfer of Expense (TOE)

Ensure adequate time for approvals within your dept/division!

May 31:

- All escalated UFIN cost transfers (non-payroll) of transactions older than 120 days (late transfers to federal and federal flow-through awards that require an Escalation Memo and EMF approval)
- All escalated UCPath SCTs of payroll older than 120 days (late transfers to federal and federal flow-through awards that require an Escalation Memo and EMF approval)

June 13:

- All non-escalated UFIN cost transfers (non-payroll) of transactions older than 120 days
- All UCPath SCTs and Direct Retros must be approved

Key Deadlines: Transfer of Expense (TOE)

Ensure adequate time for approvals within your dept/division!

June 27:

• All timely cost transfers (those less than 120 days) that are moving non-payroll costs in the TOE system to federal or federal flow-through funds

June 30:

• All timely cost transfers (less than 120 days old) that are moving non-payroll costs in the TOE system to NON-federal or federal flow-through funds

Q&A

Christian Villasenor



Save the Date: Next FMM Town Hall!

Tuesday, March 18 from 10am-12pm in Corwin Pavilion (hybrid) Invitation coming soon

Action Items:

- Register for any upcoming training sessions that are applicable to your role or systems used *financemanagement.ucsb.edu/prepare/training*
- Start planning for how your department will address early fiscal close deadlines; map out key activities and necessary approval time

Reminders:

- "Understanding the CCOA" Webinar on Thursday 2/27
- CCOA Office Hours on Thursday 3/13

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